



COUNCIL ON HIGHER EDUCATION

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Call for Nomination of Members of the Committees of the Council on Higher Education (CHE)

The Council on Higher Education (CHE) is an independent statutory body established by the Higher Education Act, No. 101 of 1997, as amended. It is also governed by the NQF Act No. 67 of 2008 which declared it the Quality Council for Higher Education, and further operates as a Schedule 3A public entity in terms of the Public Finance Management Act (PFMA, Act 1 of 1999), as amended.

Quality assurance and quality promotion in higher education is one of the fundamental responsibilities of the CHE and this is done through its permanent sub-committee, the Higher Education Quality Committee (HEQC). The Strategic Plan (2021 to 2025) of the CHE spells out how the organisation aims to fulfil its mandate.

The Quality Council adheres to principles of good governance, public accountability, independence, transformation and integrity and is accountable to Parliament of the Republic of South Africa.

Council has the overall responsibility for oversight of the CHE and is accountable for the performance of the organisation. Members of Council, the HEQC and all subcommittees are thus responsible for the overall promotion of and safeguarding of the interests of the CHE and taking into account those of sector stakeholders. In carrying out their functions, Members of Council, the HEQC and all subcommittees are expected and required to uphold the highest standards of ethics.

The CHE is seeking to fill vacant positions on three of its governance structures and the following are the requirements for members who can be nominated to fill these positions:

a. Higher Education Quality Committee (HEQC)

- A high level knowledge and experience of higher education, some of which should be in a senior management role in the Post School Education and Training (PSET) and/or related sectors; alternatively, in governmental, non-governmental or industry sectors related to PSET;
- An understanding of the challenges of transformation in the PSET sector or society more generally;
- A sound understanding of quality assurance and related challenges PSET and/or developments internationally;
- Ability to critique and contribute conceptual depth to the methods and approaches of the CHE;
- Knowledge of information and communication technologies (ICTs) in higher education and the learning design implications thereof;
- Ability to make sound and consistent judgements against the criteria for institutional reviews, accreditation and national reviews;
- A minimum qualification of a Master's degree with extensive experience in PSET or related sectors. A PhD will be a recommendation; and
- Compliance with any other requirements as determined by the CHE.

b. ICT Committee of Council (ICTCoC)

- Sound knowledge on higher education sector;
- Wide knowledge on aspects of governance, risk, security, and compliance management for ICT (incl. applicable legislation and industry standards);
- Deep understanding of enterprise architecture and business enabling functions;
- Strong skillsets on analytical, communication, quality management; and portfolio management related to ICT Digital Strategy;
- Working experience on policies, processes, reporting, third-party contract management (including cloud services), audit and overall ICT operational functions;
- Provide advisory service on emerging technologies and associated benefits/ concerns to manage as part of risk management;
- Ability to work ethically, including handling confidential and sensitive information appropriately; and
- Minimum qualification(s) related to degree in ICT, valid professional certification, affiliated to a professional body.

c. Human Resources and Remuneration Committee (HRRC)

- Good insight into the higher education environment;
- Wide knowledge and experience in human resource management including in areas such as remuneration, including executive remuneration, career progression mobility, talent management, labour relations, organisational design and in performance management;
- Extensive experience as a Chief People Officer / General Manager: Human Resources in a medium, to large organisation;
- Working experience in dealing with human resource management, performance, and remuneration in complex organisations;
- Strong analytical skills, communication skills, quality management skills; and teamwork skills;
- Ability to work ethically, including handling confidential and sensitive information appropriately; and
- Registration with the South African Board for People Practices (SABPP) as a Human Resources professional will be an added advantage.

The CHE strives to attain broad representation demographically, and notably in terms of gender balance. Members of Council and its committees are appointed in their own right and not as representatives of higher education institutions, sub-sectors or stakeholder organisations.

Nominations of highly capable, knowledgeable, experienced people to serve on the range of committees are invited, and can be made online using the link <https://cheportal.absol.co.za/> where a description of the work of the above-mentioned committees, as well as the criteria which committee members need to meet can also be found. Self-nominations are also possible, provided they are supported by two peer referees.

Please note that these are not employment positions that earn a salary, rather they involve participation in important committees of the CHE. Members receive an honorarium in appreciation of their contribution.

The closing date for submission of the nominations is **31 May 2023**.

