



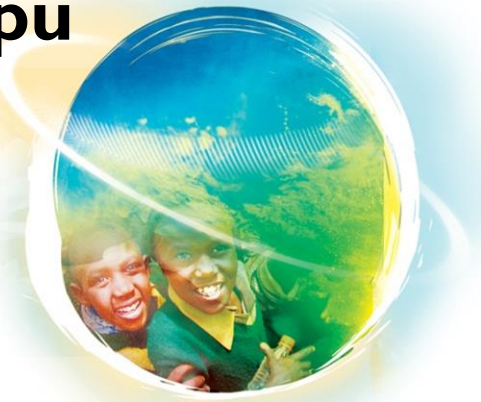
South African Youth Council

Collaboration and Partnerships for skills development

HRDC Summit

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Problem Statement

- Global Youth Development Index, Commonwealth 101/189.
- The NEET problem
- Too many voices, different initiatives.
- ‘Poorly conceived relationships between structures, mandates and accountability lines’.
- Corporatist social partnership
- ‘Posturing’
- Territorialism
- Treating certain sectors as inferior(**TVET & Civil Society ERRP**).
- Resistance by skills providers [Botswana Case Study].





What other countries are doing?

- Most countries skills development and qualification framework is government led with involvement of social partners.
- In Scotland education institutions lead while in Russia its employer led.
- Malaysia and Turkey are considered to be the best model as it allows stakeholders to have a say in each step of the process.
- the German dual-system includes business and colleges in planning and developing futuristic fields of study. Same in Singapore and Netherlands.





What is to be done?

- Give the NSA some teeth in terms of legislation and strengthen it's M&E capacity.
- 'Move away from treating TVETS as a remedial action'
- Skills Development should no longer be seen as a support system to development plans but be embedded in planning.
- Adopt a pluralistic approach of social partnership.





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THANK YOU

